

PROPOSED CHANGES
WILLIAMSBURG PLAYERS' BY-LAWS
TO BE SUBMITTED TO THE MEMBERS ON 8-14-11

THESE CHANGES ARE RECOMMENDED FOR APPROVAL BY THE BOARD
OF DIRECTORS

ARTICLE V: Para 2(vice president), Add: The Vice President shall exercise specific oversight of all business and financial operations, and be the coordinator of all long-term contracts or mortgages working with the Treasurer and the Director of Assessment and Analysis.

ARTICLE V: Delete all of sub-paragraph e.

ARTICLE V: Add the following new sub-paragraph e in its place:

- e. the following Directors:
 - i. Corporate-Business-Governmental Relations: Liaison and community relations
 - ii. Corporate Development: Long-term planning, development, marketing, assessment
 - iii. Facilities: Maintenance of all property and grounds
 - iv. Production: All main stage activities
 - v. Volunteers and Hospitality: All volunteer activities and social events
 - vi. Season Selection: Oversight, planning, and contracts
 - vii. Special Projects: One-time high profile activities
 - viii. At Large: Assist in meeting corporate goals

ARTICLE V: Add the following subparagraphs:

7. Staff positions may be established by the Board for specific areas of responsibility as needed and will report to a designated member of the Board of Directors;
 - Scholarships
 - Box office
 - Legal
 - Publication editors(2)(Stage Write and the playbill)
 - Web master
 - Readers' Theatre
 - House(concessions and ushers)
 - Facilities Scheduling and Master Calendar
 - Season Subscriptions
 - Program Ads and Corporate Sponsorship
 - Grants
 - Costumes
 - Props
 - Historian
8. Other specific functional areas, to include but not limited to, public relations, media advertisement, and individual contracts may be assigned by the President to an individual Board member as an additional duty, based on individual availability and proven expertise. Such assignments are in addition to the duties normally inherent in that Board member's position.
9. An executive committee shall be established, consisting of the corporate officers listed in Article V, paragraphs 1a through 1d to address concerns requiring immediate consideration. Any such actions will be reported to the Board at the next regularly scheduled meeting.